

## KIDS FROM WISCONSIN POLICIES AND EXPECTATIONS

The KIDS FROM WISCONSIN has developed an outstanding reputation over the years as a group of young people who exemplify the highest professional standards, both on and off the stage. This reputation and public image are something we take very seriously, both for the future good of the KFW program and for the benefit of each member. Because of the unique public role played by each "KID," a wholesome, courteous and professional image is essential. Additionally, it is our hope that these few guidelines will help to ensure the smooth operation of the KFW tour and to foster good relationships among the KIDS, staff, sponsors, and friends.

### ***The following are guidelines, policies, and expectations for each member of the KFW***

1. A Principal performer is expected to perform at every performance and be present for set up and strike of the stage.
2. During camp and tour, curfews will be established.
3. Deviations from the camp schedule or tour itinerary must be approved by Producer and Executive Director.
4. Respect the authority of all staff members and student leaders. Accept all your responsibilities, on and off stage.
5. We are guests all summer long at Wisconsin Lutheran College. Be respectful of property, other guests, and dorm staff.
6. Members must always observe the "buddy system" and be accompanied by one or more troupe members.
7. Rooms are only to be entered by those assigned to that room and tour staff. This includes hotel rooms and other dorms.
8. Smoking is prohibited always, including the use of vaping materials. Drinking of alcoholic beverages or use of other controlled substances is strictly prohibited and cause for strong disciplinary action including community service and/or possible suspension or dismissal from the troupe.
9. The KFW "look" on and off stage is an important part of our presentation. There is tour wardrobe provided. Hair grooming guidelines for guys include short, clean cut hair styles and no facial hair. Any significant change in hairstyle or change in hair color, must have prior approval of the producer.
10. Piercings for girls: On stage, no visible piercings for girls except for single small studs. On tour, off stage, only small studs are allowed in other visible piercings.
11. Piercings for guys: No piercings whatsoever for guys on stage. When the troupe is on tour, only small studs are allowed in any piercings. Maximum of two piercings.
12. Tattoos: The producer must be made aware of any tattoos at the time of audition.
13. Professional conduct will always be expected including punctuality, responsibilities on and off-stage including personal hygiene and care of wardrobe.
14. Use of profanity is prohibited and is detrimental to the KFW public image.
15. KFW members receive a weekly per-diem of \$200 beginning the first week of tour, for 9 weeks. This is used to cover meals that are not provided while on tour. Dollars are deposited to troupe members checking/debit/savings account. Members will earn extra money through merchandise sales (buttons).
16. A food voucher for the Tommy Thompson Center at the Wisconsin State Fair, will be offered every day of the Fair in August.
17. If contacted by news media be sure information given is accurate. If you are unsure, ask a staff person.
18. Discipline and guidance for any questionable or inappropriate behavior by or between troupe members will be under the sole discretion of KFW staff members.

A list of rules can only cover so many possible problems. **Any** behavior detrimental to the image and reputation of the KFW organization, or to the morale and success of the current troupe - even during days off - will be considered a compromise of a troupe member's summer commitment. It is expected that each troupe member takes seriously this commitment for the duration of the summer.

*Guidelines and expectations unique to Show Camp and to the tour will be communicated in more detail prior to and during camp in June.*

**We strongly suggest a Personal Property Insurance Policy be taken out prior to camp. KIDS FROM WISCONSIN, LTD. will not be liable for loss or damage of personal property or musical instruments. Check your homeowner's policy for coverage.**